



STATE OF ALABAMA  
**DEPARTMENT OF FINANCE**  
DIVISION OF RISK MANAGEMENT

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**MEMORANDUM**

To: Department-Agency Head/Training Directors

From: Samuel E. Boswell, Director *SEB*  
State Employee Assistance Program

Date: April 14, 2009

Re: State Employee Assistance Program Training

The State Employee Assistance Program (SEAP) is providing a one hour seminar on Decision Marking and Goal Setting. This training session is open to all state employees of agencies currently participating in our SEAP. The number of participants for this training will be limited to the number of slots we have available at each training location, date, and time shown below.

We request that you provide widest dissemination of this training announcement throughout your agency and encourage supervisors to allow as many employees as possible to attend the seminar held in their work location. The number of requested training slots that we will confirm will be based on a first come, first served basis for each training location. The training dates, time and location are as follows:

- For Tuscaloosa County and surrounding counties:

Location: Department of Transportation in Tuscaloosa  
Address: 2715 East Skyland Boulevard, 35405  
Date: May 6, 2009  
Time: 10:30-11:30 A.M.  
Available Slots: 60

- For Jefferson County and surrounding counties:

Location: Department of Human Resources 6<sup>th</sup> Floor Training Room, in Homewood  
Address: 11 West Oxmoor Road 35209  
Date: May 7, 2009  
Time: 10:30-11:30 A.M.  
Available Slots: 70

- For Mobile County and surrounding counties:

Location: Department of Transportation in Mobile  
 Address: 1701 I-65 West Service Road North, 36618  
 Date: May 12, 2009  
 Time: 10:30-11:30 A.M.  
 Available Slots: 125

- For Madison County and surrounding counties:

Location: Department of Human Resources, 2<sup>nd</sup> Floor Auditorium, in Huntsville  
 Address: 2206 Oakwood Avenue NW 35810  
 Date: May 13, 2009  
 Time: 11:00 until 12 Noon  
 Available Slots: 95

- For Houston County and surrounding counties:

Location: Department of Public Health in Dothan  
 Address: 1781 East Cottonwood Road, 36302  
 Date: May 19, 2009  
 Time: 10:30-11:30 A.M.  
 Available slots: 90

- For Montgomery County and surrounding counties:

Location: State Capitol Auditorium in Montgomery  
 Address: 600 Dexter Avenue 36104  
 Date: May 21, 2009  
 Time: 10:30-11:30 A.M.  
 Available Slots: 210

We are offering 1 CEU credit for this training for each Social Worker employee participant that would like to receive this credit. Therefore, please be sure to inform all of your Social Workers of this offer and ask them to be sure to indicate their desire to receive this credit when they sign in for this training.

We ask that each work location consolidate their request for the total number of slots desired when possible. **Names of participants aren't needed**, only the number of slots you need for your agency and the location. Also, please provide the phone number, e-mail address, and name of your point of contact. You may submit your request for training slots to me via e-mail at [sam.boswell@finance.alabama.gov](mailto:sam.boswell@finance.alabama.gov). If you have any questions regarding training sessions, please contact me via phone at (334) 223-6153 or e-mail me as shown above. **Please ensure your employees are informed of the location and address for each training site.**